

OUR VALUES



We Believe We can

We have a can do approach to enabling people to achieve their full potential. We aim to create close relationships with our professional partners in order to achieve shared objectives for our young people. We make time to help our colleagues where needed and work innovatively, challenging assumptions and offering new ideas to achieve outcomes



We Make it Individualised

We understand the need to listen actively and to be aware of our personal impact on others. We engage those around us to be fully involved in decision making on behalf of the young person and we remain focused on achieving individualised outcomes



We Dare to Care Deeply

We will support our foster carers and our professional team to use their warmth, love, creativity and knowledge to go the extra mile for our young people, treating them as if they are our own children. We are respectful of others and feel passionate about achieving the best outcomes for our young people. We will challenge assumptions and be known for our honesty and straightforward approach. We are quick to admit what we can do better and make it happen.



We Keep it Centred on the Child

We aim to understand emotion and behaviours and create opportunities for our foster carers and professional team to build authentic relationships with our young people, walking alongside them and supporting them to feel we can be trusted and are truly on their side. We remain calm in stressful situations and take smart risks when needed to enable a young person the opportunity to develop their confidence and ability to make good decisions for themselves



We Do the Right Thing at the Right Time

We aim to provide timely honest feedback and a development programme for both our foster carers and professional team so that our people are equipped and feel confident and supported to make informed decisions in a timely way. We contribute proactively to prevent the arising of issues for young people where possible and we see things through to their conclusion